

***Motherwell
Dalziel
St. Andrew's***



Parish Profile

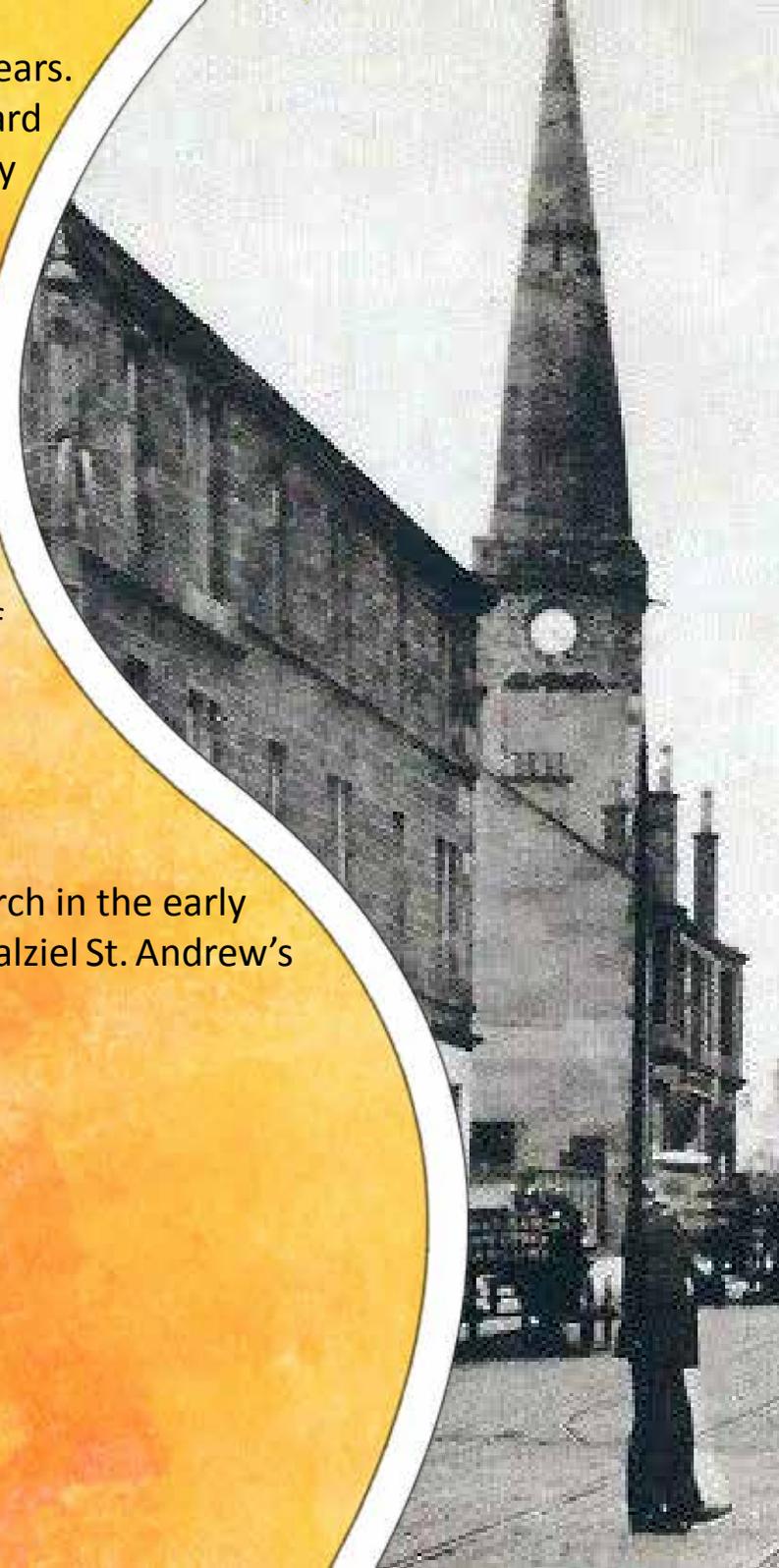
Believing in Christ - Belonging to Christ - Becoming like Christ

This vacancy has arisen due to the translation of our previous minister of 22 years. We are keen to build on all the progress made over many years and to go forward in faith. We are seeking a minister who is able to engage positively with the many groups and ages in our congregation and help us continue growing as a church family. Someone who can inspire, challenge and lead us in worship and prayer; encourage us to use and develop our talents; help us to participate fully within our local community and beyond. Our vision for the future is to embrace what is modern and innovative, building on our tradition and to that end we are looking for someone with energy and enthusiasm to lead us into the future; a fun person of strong moral beliefs who is inspired by the Holy Spirit.

The Kirk Session has agreed to remain with the historic and current practice of marriage.

History

Our present congregation is a product of two unions, firstly with Dalziel North Church in the early 1970's and then with St. Andrew's Parish Church in 1996 when the congregation of Dalziel St. Andrew's was formed. A full history of the church is available on our website.



Community Profile of the Congregation

We are situated in the centre of Motherwell and known locally as ***“The Kirk at the Cross.”*** Our Parish covers geographically a wide area of the town and is made up of 3,739 homes (Church of Scotland Census) of diverse economical status with one new development currently underway. We have Chaplaincy links with two local primary schools, Muir Street Primary and Fir Park Primary (which is an ASN School) and with Braidhurst High School. We are also a short distance from University Hospital Wishaw. We have excellent bus and train routes from the town to Glasgow, Edinburgh and beyond.

One area in our Parish, Forgewood, comprising of a large number of houses and flats, that fall within the first Decile of the Scottish Index of Multiple Deprivation 2016 statistics. This is an area where, over the years, we have attempted different approaches to reach out to the people. This provides an excellent opportunity for a new minister to work within an area facing a variety of challenges and perhaps looking at a different approach to “church”.

At present we hold a Community Breakfast each month aimed at those who are struggling financially or maybe just need some company for a wee while. We recently hosted a Christmas Dinner and Quiz night with the same group of people in mind. We hold “Messy Church” bi-monthly and are hoping to hold this in an outlying area of the Parish in the next few months. We are in the early stages of ABCD (Asset Based Community Development), following a report produced by Hamilton Presbytery and have also been discussing the Fresh Expressions model developed by the Church of Scotland.



The Congregation

We currently have 452 members on our Congregational Roll (with and additional three adherents) and have regular attendances at worship of around 200. In the last five years we have admitted 59 new members by Profession of Faith and Transference. Many of our members are over 70 years of age, but in recent years we have welcomed a number of young families. In the last five years we have been blessed to witness over 30 infant Baptisms. The Kirk Session decided that at least one parent must be a member of the church before a Baptism can take place.

Worship Life

We strongly believe in sound Bible based teaching. Each Sunday at 11.00am we have a service of worship and we have a number of family/all age services throughout the year. The Sacrament of Holy Communion is celebrated in February, June and October at our morning worship and also at 6.30pm and on Easter Sunday prior to the family service. From time to time services are held to celebrate special events such as Holy Week, Presentation of Long Service Certificates to Guild Members or The Men's Club, who lead the service. We commemorate Remembrance Sunday when our Uniformed Youth Organisations are on parade.

Music is led by our Musical Director who plays pipe organ and electric piano. There is a choir of 24 and on occasions we have additional musicians joining us to form a small praise band, something we are keen to develop. We use praise items from CH4, Mission Praise and many other sources blending traditional and modern.

Our services are live streamed weekly and uploaded to our YouTube channel together with a separate recording for those who have hearing difficulties. We are joined each week by a British Sign Language Interpreter and an Electronic Notetaker who facilitate this. We have modern audio visual technology and all words for praise items and Bible readings appear on the screens throughout the Sanctuary. Paper copies in regular and large size print are also available together with a weekly news sheet.



Pastoral Care

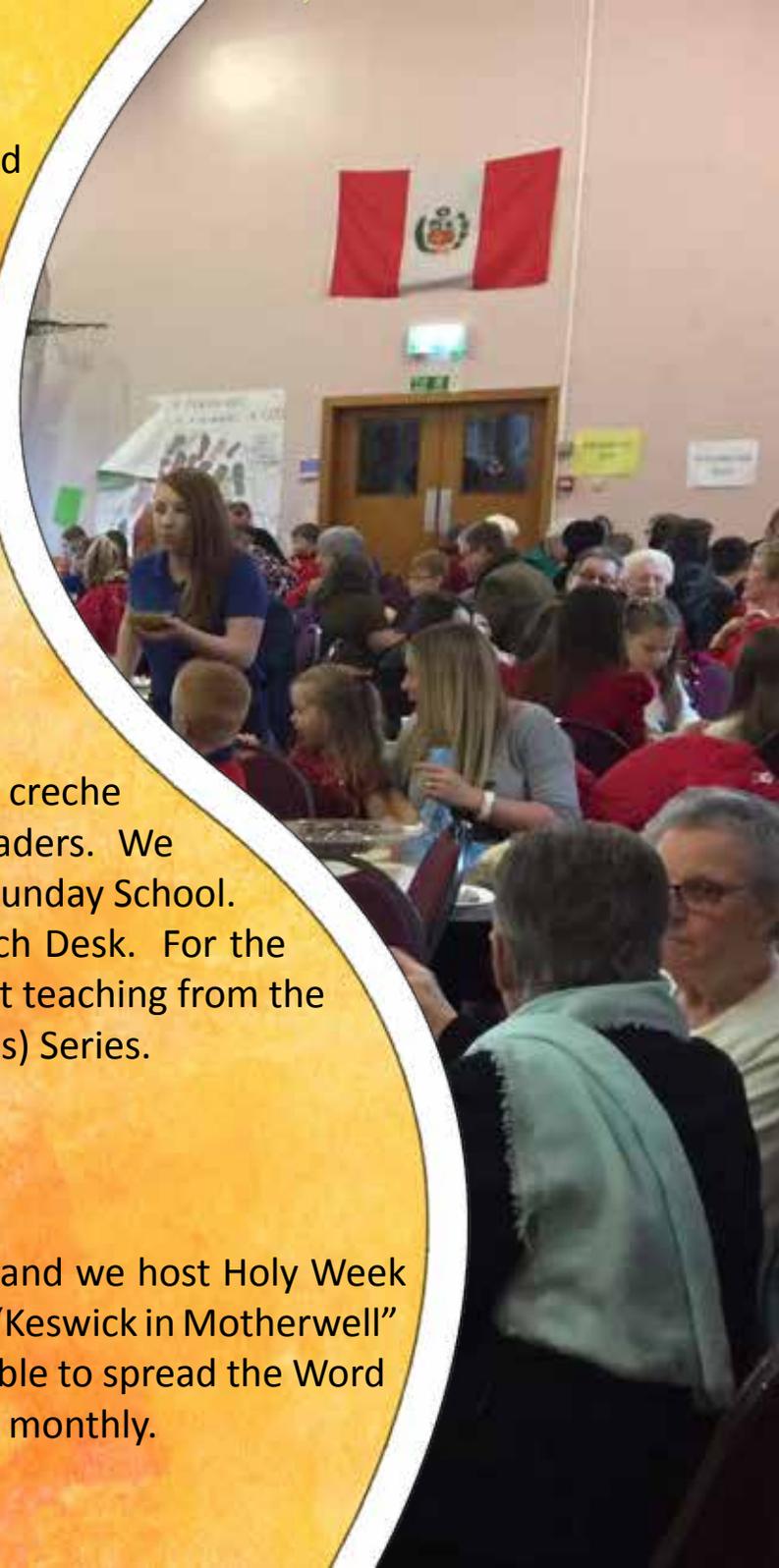
The largest majority of our members are visited regularly by their District Elder and also by a volunteer Visitor who calls quarterly with the congregational magazine "Kirk Matters." When possible the minister also conducts visits. We realise the need to look at setting up an active Pastoral Care group to take this forward. Within our parish there are three sheltered housing complexes and one nursing home. In the past our minister did conduct regular services in one of the complexes and in the nursing home. Flowers are delivered weekly to elderly members, those who are home from hospital or unwell and bereaved families. We offer a Christian Counselling service in a confidential setting.

Christian Education

Our Sunday School has around 60 children on the role from the youngest in the creche to those in Bible Class. They are led by a coordinator and an excellent group of leaders. We have Boys' Brigade, Girls' Brigade, Rainbows, Brownies and Guides and a Summer Sunday School. Throughout the year we have Messy Church, Holiday Club and training on the Tech Desk. For the adults we have a weekly Prayer Group, a Bible Study and Prayer group and excellent teaching from the weekly sermon. We also recently worked our way through the E100 (Essential Jesus) Series.

Ecumenical Context

Last year we joined with local churches for a "Songs of Praise for Christian Unity" and we host Holy Week services along with the other churches in the town. Each year in September we host "Keswick in Motherwell" over a three-day period. We are keen to join with other local churches where possible to spread the Word and build on relationships. There is a local group for clergy in the town that meets monthly.



World Church

Our present services have been viewed by many around the world including Canada, USA, Australia, China, Pakistan and India. We have on occasion live-streamed funeral services so that family members who cannot be here in person are involved.

We are a Fair Trade church and support the work of Tearfund with a special offering at our annual Harvest service. One of our members is a representative on the local Christian Aid Committee and we support their work particularly during Christian Aid Week. We support the work of Glasgow City Mission through a collection of Easter Eggs on Palm Sunday and a retiral offering during the year as well as supporting Crossreach financially and our local Women's Aid by gifting toiletries, clothing and toys at Christmas.

Stewardship and Finance

The congregation is self-sustaining with the 2018 Ministries and Mission allocation fully paid. Our gross Ministries and Mission contribution for 2019 is £80,020.

A Stewardship programme has been launched to help sustain our Finances and this initiative has had a positive response from members.

We hold Investment Funds of around £ 272,000 all with the Church of Scotland Investors Trust. £156,000 are restricted funds with the proceeds used to support our uniformed organisations annual capitation costs and also to assist the funding of the Befriend Motherwell Project. £116,000 are unrestricted funds with the annual income used to support General Church Activities and maintenance of the Walcker Pipe Organ.

YouTube

Se



.43 / 49:14

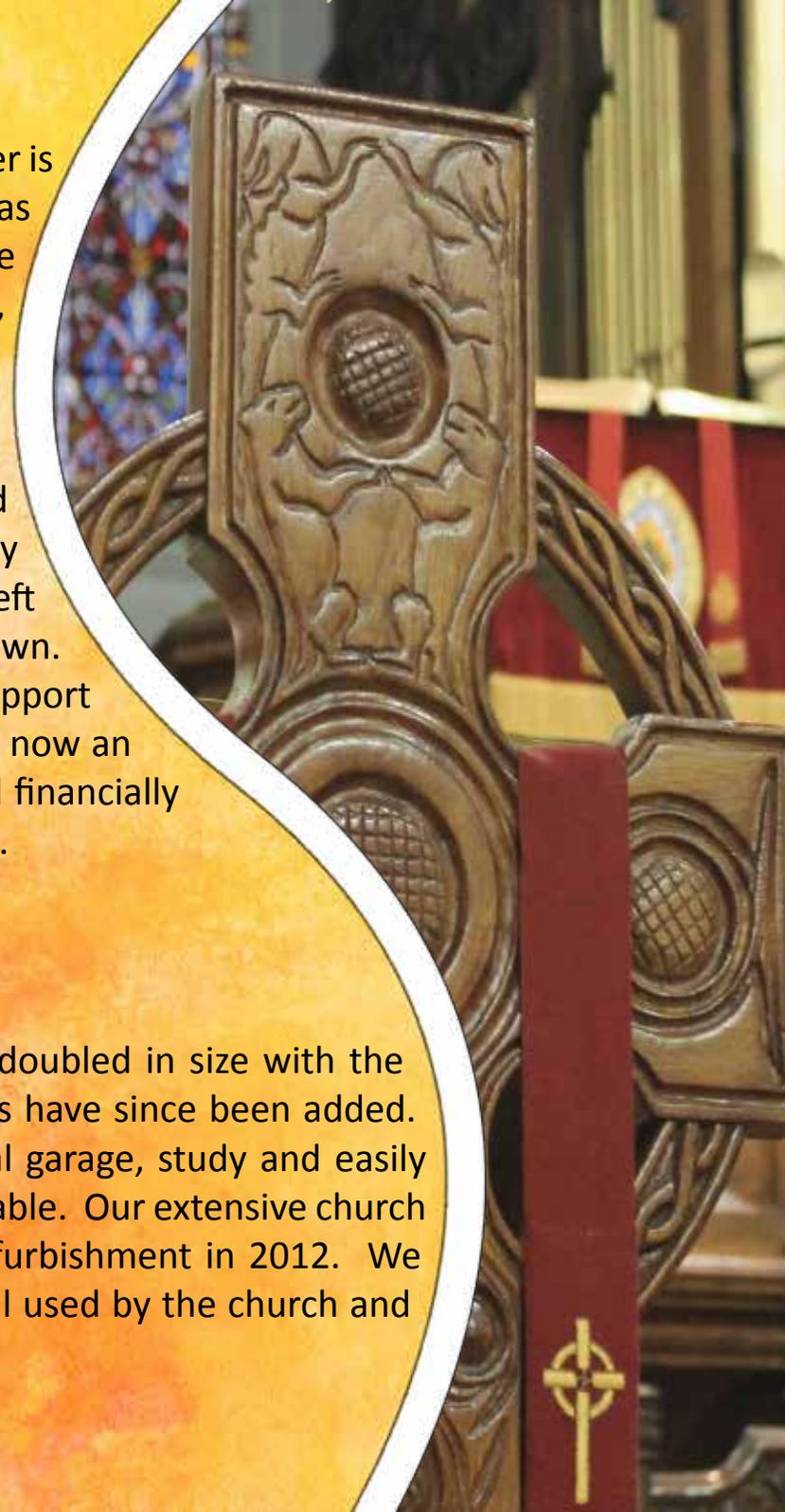
Staffing

We employ two cleaners, a caretaker, secretary and musical director. Our caretaker is responsible for opening and closing of the buildings and security around it as well as various other tasks. We have a volunteer Beadle on a Sunday. Our administrative assistant prepares weekly praise sheets and news sheets, deals with mail, e-mails, telephone calls and provides administrative assistance to the organisations within the church and any other tasks as required by the minister.

In addition to our staff a project, which was started by the church, Befriend Motherwell, has an office and operates out of our building. This project, currently employing four part time members of staff, started in 2012 following a legacy left to the congregation to be used to benefit elderly parishioners living on their own. The project recruits, trains and manages volunteers who provide befriending support to people over the age of 65 who are isolated. Although Befriend Motherwell is now an independent charity from Dalziel St. Andrew's, it is still governed and supported financially by members of our congregation and is still seen as very much part of our church.

Church, Manse and Halls

Dalziel Parish Church was completed in 1874 and in 1898 the building almost doubled in size with the creation of two transepts, a suite of halls and a caretaker's flat. Additional halls have since been added. We have a four bedroom detached manse with full gas central heating, integral garage, study and easily maintained private garden adjacent to the church building. A full schedule is available. Our extensive church buildings are located in the town centre. Our sanctuary underwent a huge refurbishment in 2012. We have a vestry/office, large kitchen, three large halls and two smaller halls all well used by the church and community. This is all managed by our Hall Letting Convenor.





07980 033596 / 01698 264097



@dalzielstandrews



www.dalzielstandrews.org.uk



@DLStAndrews



vacancy@dalzielstandrews.org.uk



dalzielstandrews



The Church of Scotland

Dalziel St. Andrew's Parish Church

43-47 Merry Street

Motherwell

ML1 1JJ

Believing in Christ - Belonging to Christ - Becoming like Christ